

# TABLE OF CONTENTS

ROCHELLE PARK  
BOARD OF EDUCATION

TEACHING STAFF MEMBERS  
3000/Page 1 of 3

<u>3000 TEACHING STAFF MEMBERS</u>	
Number	Title
3111	Creating Positions
3112	Abolishing Positions
3124	Employment Contract
3125	Employment of Teaching Staff Members
3125.2	Employment of Substitute Teachers
3126	District Mentoring Program
3130	Assignment and Transfer
3134	Assignment of Additional Duties
3141	Resignation
3142	Nonrenewal of No tenured Teaching Staff Member
3143	Dismissal
3144	Certification of Tenure Charges
3144.12	Certification of Tenure Charges-Inefficiency
3344.3	Suspension upon Certification of Tenure Charges
3146	Conduct of Reduction in Force
3150	Discipline
3152	Withholding an Increment
3159	Teaching Staff Members/School District
3160	Physical Examination
3161	Examination for Cause
3211	Code of Ethics
3211.3	Consulting Outside the District
3212	Attendance
3214	Conflict of Interest
3216	Dress and Grooming
3217	Use of Corporal Punishment
3218	Use Possession or Distribution of Substances
3221	Evaluation of Teachers
3222	Evaluation of Teaching Staff Members Excluding Teachers and Administrators
3223	Evaluation of Administrators Excluding Principals Vice Principals and Assistant Principals
3224	Evaluation of Principals Vice Principals and Assistant Principals
3230	Outside Activities
3231	Outside Employment as Athletic Coach
3232	Tutoring Services



---

# TABLE OF CONTENTS

ROCHELLE PARK  
BOARD OF EDUCATION

TEACHING STAFF MEMBERS  
3000/Page 2 of 3

3233	Political Activities
3240	Professional Development for Teachers and School Leaders
3244	In-Service Training
3245	Research Projects by Staff Members
3270	Professional Responsibilities
3280	Liability for Pupil Welfare
3281	Inappropriate Staff Conduct
3282	Use of Social networking Sites
3283	Electronic Communications between Teaching Staff Members and Students
3310	Academic Freedom
3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
3322	Staff member's use of Personal Cellular Telephones/Other Communication Devices
3324	Right of Privacy
3351	Healthy Workplace Environment
3362	Sexual Harassment
3370	Teaching Staff Member Tenure
3372	Teaching Staff Member Tenure Acquisition
3373	Tenure upon Transfer or Promotion
3381	Protection Against Retaliation
3421.13	Postnatal Accommodations
3425	Work Related Disability Pay
3431.1	Family Leave
3431.3	New Jersey's Family Leave Insurance Program
3432	Sick Leave
3433	Vacations
3435	Anticipated Disability
3436	Personal Leave
3437	Military Leave
3439	Jury Duty
3440	Travel Expenses
R3126	District Mentoring Program
R3142	Nonrenewal of Non-Tenured Teaching Staff Members
R3144	Certification of Tenure Charges
R3160	Physical Examination
R3218	Use Possession or Distribution of Substances
R3221	Evaluation of Teachers



# TABLE OF CONTENTS

ROCHELLE PARK  
BOARD OF EDUCATION

TEACHING STAFF MEMBERS  
3000/Page 3 of 3

R3222	Evaluation of Teaching Staff Members Excluding teachers and Administrators
R3223	Evaluation of Administrators Excluding Principals Vice Principals and Assistant Principals
R3224	Evaluation of Principals Vice Principals and Assistant Principals
R3230	Outside Activities
R3240	Professional Development for Teacher and School Leaders
R3281	Inappropriate Staff Conduct
R3362	Sexual harassment of teaching Staff Members Complaint Procedure
R3440	Job Expenses

