

**Rochelle Park Board of Education  
 Regular Meeting -7:30 P.M.  
 April 16, 2015**

- I. Call to Order and Flag**
- II. Roll Call**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mr. Mark Scully, Vice President		
Mr. Shirley Abraham		
Mr. Sam Allos		
Mrs. Arlene Ciliento-Buyck		
Mrs. Maria Lauerman		
Mrs. Dimitria Leakas		
Mr. Robert J Esposito, President		

Others present:

- Dr. Geoffrey W. Zoeller, Jr., Superintendent
- Mrs. Christine Werner, Board Administrator/Board Secretary
- Mr. Brian Cannici, Acting Principal
- Mrs. Ellen Kobylarz, Board Recording Secretary

**III. Open Public Meetings Act, Chapter 231,P.L.1975 Announcement-by Board President**

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that”  
 “The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, The Record and The Our Town, in accordance with Chapter 231,P.L.1975”

- IV. Superintendent’s Report**
- V. Business Administrator’s Report**
- VI. Principal’s Report**
- VII. Public Questions on the Resolutions (Agenda Items Only)**

**VIII. Public Questions on the Resolutions**

During this portion of the meeting, the residents are invited to address the Board regarding not only agenda items, but on any questions, comments or concerns that may be in respect to the operation of the school.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to open public comment at \_\_\_\_\_ P.M.

Roll Call

MS SA SA AB ML DL JE

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close public comment at \_\_\_\_\_ P.M.

Roll Call

MS SA SA AB ML DL JE

**IX. Items for Board Action-Resolutions**

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

**ROUTINE MATTERS RESOLUTIONS R1-R11**  
**POLICY #0168- APPROVALS OF BOARD MINUTES**

**R1. RESOLVED:** that the Rochelle Park Board of Education approves the minutes of the following meetings:

**March 16, 2015 Regular Meeting & Executive Session**

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY#5200 ATTENDANCE**

**R2. RESOLVED:** that the Board of Education approves the attendance report for the month of March 2015 as listed:

<u>Enrollment</u>		<u>Left</u>	<u>Entered</u>
Midland School	475	0	1-1 <sup>st</sup> Grade
Hackensack H.S.	169	0	1-2 <sup>nd</sup> Grade
Academies/Technical Schools	17	0	1-7 <sup>th</sup> Grade
<b>Totals</b>	<b>661</b>		

<u>Pupil Attendance</u>		<u>Teacher Attendance</u>	
Possible Days	9994	Possible Days	1071
Days Present	9504.5	Days Present	1034
Days Absent	439.5	Days Absent	37
% Present	95.1%	% Present	96.5%
% Absent	4.9%	% Absent	3.5%

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY #8420 EMERGENCY & CRISIS SITUATIONS**

**R3. RESOLVED:** that the Rochelle Park Board of Education approves the following Fire and Security drills held in the month of March 2015 for the Rochelle Park School District.

**Fire Drill – March 16, 2015**  
**Lockdown Drill- March 31, 2015**

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY #5512.01 HARRASSMENT INTIMIDATION AND BULLYING**

**R4. RESOLVED:** that the Rochelle Park Board of Education approves the following HIB Report for March 2015 on behalf of the Rochelle Park School District.

**March 2015**

Reported Cases: 0  
Number of Cases open: 0  
Number of Cases closed: 0  
Number of Incidents determined to be HIB: 0  
School Suspensions 2

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY #2340- FIELD TRIPS**

**R5. RESOLVED:** on the recommendation of the Superintendent, the Board of Education approves the following field trip request:

Mr. Hornes, Mrs. Calderone, Ms. Sherry and Ms. Leccese to accompany the 3<sup>rd</sup> Graders to Liberty science Center in Jersey City on June 4, 2015 at a cost of \$33.00 per student to be borne by the parents.

Mrs. O'Brien, Mrs. Weiner, Mrs. Carney and Mrs. Colucci to accompany the 6<sup>th</sup> Grades to the Museum of Natural History on June 5, 2015 at a cost of \$26.00 per student to be borne by the parents.

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY #0162- NOTICE OF BOARD MEETINGS**

**R6. RESOLVED:** on the recommendation of the Superintendent, the Board of Education approves changing the May Board meeting from May 14, 2015 to May 7, 2015:

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**Pension and Health Benefits Reform**

**WHEREAS**, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

**WHEREAS**, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

**WHEREAS**, the Rochelle Park Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

**WHEREAS**, TPAF benefits are established by the state and not through local school board action; and

**WHEREAS**, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

**WHEREAS**, the Rochelle Park Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

**WHEREAS**, the Rochelle Park Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

**WHEREAS**, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c. 78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

**WHEREAS**, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

**WHEREAS**, the Rochelle Park Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

**NOW, THEREFORE, BE IT RESOLVED** that the Rochelle Park Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

**RESOLVED**, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c. 78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

**RESOLVED**, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

**RESOLVED**, that the Rochelle Park Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

**RESOLVED**, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 38 Legislative District's representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that a copy of this resolution be sent to the New Jersey School Boards Association.

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY #5120 NEEDS ASSESSMENT PUPILS**

**R8. RESOLVED:** that on the recommendation of the Superintendent, the Board of Education approves the following special education placements and related services for the remainder of the 2014-2015 school year.

**CASE# 12-08**

**CLASSIFICATION: ED**

**PLACEMENT: NOVA North @Emerson**

**RELATED SERVICES: Counseling**

**TRANSPORTATION: Provided by parent**

**TUITION: \$55,200. (prorated @ #306.66 per day)**

**EFFECTIVE: 3/27/2015**

**CASE# 4181611720**

**CLASSIFICATION: SLD**

**PLACEMENT: Home Instruction**

**RELATED SERVICES: Counseling**

**TRANSPORTATION: N/A**

**TUITION: Will remain on Hackensack roll**

**EFFECTIVE: 3/31/2015**

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY #8210 - SCHOOL YEAR**

**R9. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves a revision to the School Calendar for the 2015-2016 school year. Changing the 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade back to school night to Thursday, September 24, 2015.

**ATTACHMENT**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_

Roll Call

MS SA SA AB ML DL JE

**R10. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves a revision to the School Calendar for the 2014-2015 school year. Changing June 16, 2015 from a full day to a half day (12:41 P.M. dismissal).

**ATTACHMENT**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_

Roll Call

MS SA SA AB ML DL JE

**POLICY #0130 BYLAWS & POLICIES**

**R11. RESOLVED:** on the recommendation of the Superintendent, the Board of Education

**approves the first reading following Bylaws, Policies, and Regulations:**

**Bylaws:**

- 0134 Board Self Evaluation
- 0143 Board Member Election and Appointment
- 0141 Board Member Number & Term
- 0152 Board Officers

**Policies & Regulations:**

- 2468 Independent Educational Evaluations
- 2469 Special Education Evaluations
- 2622 Student Assessment
- 3218 Substance Abuse
- 3212 Attendance (policy only)
- 3230 Outside Activities (policy only)
- 3142 Nonrenewal of Nontenured Teaching Staff Members
- 3144 Certification of Tenure Charges
- 4146 Nonrenewal of Nontenured Support Staff Members
- 4212 Attendance (policy only)
- 4218 Substance Abuse
- 5200 Attendance (policy only)
- 5306 Health Services to Nonpublic Schools (policy only)
- 5305 Health Services Personnel (policy only)
- 5620 Expulsion (policy only)
- 5756 Transgender Students (policy only)
- 6511 Direct Deposit
- 8630 Bus Driver/Bus Aide Responsibility

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_

Roll Call

MS SA SA AB ML DL JE

**PERSONNEL RESOLUTIONS P1-P3**

**POLICY #3240 – PROFESSIONAL DEVELOPMENT**

**\*P1. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves the participation of the persons named at the following workshops/conferences:**

Kevin Woods to attend “Cat 5 & 6 Wiring Training” on April 18, 2015 at a cost to the district of \$150.00 for registration.

Ellen Lender to attend “Meeting Infants and Children where they are” in Montclair on May 1, 2015 at a cost to the district of \$45.00 for registration.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Roll Call

MS SA SA AB ML DL JE

**POLICY#1240- SUPERINTENDENT EVALUATION**

**P2. RESOLVED: that the Board of Education approves the attached Superintendent performance goals for the 2014-2015 school year.**

**ATTACHMENT**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Roll Call

MS SA SA AB ML DL JE

**POLICY#3221 EVALUATION OF TEACHERS**

**P3. WHEREAS**, the State of New Jersey allows for an Equivalency Waiver process for certain school district functions pursuant to N.J.A.C. 6A:5 ; and,

**WHEREAS**, numerous school districts throughout New Jersey have applied for and received such a waiver from the New Jersey Department of Education for certain stipulation of the Achieve NJ requirements pursuant to N.J.A.C. 6A: 10-4.4,

**NOW, THEREFORE, BE IT RESOLVED** that the Rochelle Park Board of Education hereby supports the submittal of the attached equivalency waiver to N.J.A.C. 6A: 10-4.4; and,

**BE IT FURTHER RESOLVED** that the Superintendent of Schools be authorized to execute and submit the equivalency waiver to the New Jersey Department of Education on behalf of the Rochelle Park Board of Education.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Roll Call

MS SA SA AB ML DL JE

**FINANCE AND INSURANCE-RESOLUTIONS F1-F5**

**Upon the recommendation of the Business Administrator to the Superintendent:**

**POLICY #6460 PAYMENT OF GOODS AND SERVICES**

**F1. RESOLVED:** that the Rochelle Park Board of Education approve the April 2015 Bill List as approved by the Finance Committee, attached and listed below:

<b>A. Regular Bills- Fund 10 /Fund 11</b>	<b>\$512,704.33</b>
<b>B. Regular Bills – Fund 20</b>	<b>\$12,202.60</b>
<b>C. Capital Projects-Fund 30</b>	<b>\$119,985.78</b>
<b>D, Debt Service- Fund 40</b>	<b>.00</b>
<b>E. Food Service- Fund 50</b>	<b>\$21,249.19</b>
<b>F. Enterprise- Fund 51</b>	<b>.00</b>
<b>G. Capital Improvement Fund 12</b>	<b>\$15,024.96</b>
<b>TOTAL DISBURSEMENTS</b>	<b>\$681,166.86</b>

**ATTACHEMENT**

Motion by \_\_\_\_\_, second by \_\_\_\_\_,

Roll Call

MS SA SA AB ML DL JE

**POLICY#6660- STUDENT ACTIVITY FUND**

**F2. RESOLVED:** that the Rochelle Park Board of Education accept the Student Activity Fund Financial Reports for the months of March 2015.

Motion by \_\_\_\_\_, second by \_\_\_\_\_,  
 Roll Call  
 MS SA SA AB ML DL JE

**ATTACHMENT**

**POLICY #6510 – PAYROLL AUTHORIZATION**

**F3. RESOLVED: that the Rochelle Park Board of Education approves the April 2015 payroll in the amount of \$483,829.25**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_  
 Roll Call  
 MS SA SA AB ML DL JE

**F4. RESOLVED: that the Rochelle Park Board of Education desires to enter into shared services agreements and will participate as a full member of the Bergen County Region V Council for Special Education for the 2015-2016 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Dr. Geoffrey W. Zoeller, Jr., Superintendent of Schools, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V.**

**The Board further approves the joint bidding and transportation agreements for all Rochelle Park students who are transported through Region V; The Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; The Board further approved the joint bidding and/or shared services for nonpublic school services; and The Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_  
 Roll Call  
 MS SA SA AB ML DL JE

**F5. RESOLVED, that the Rochelle park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule activities at any time which may cause changes to the calendar.**

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
Northern NJ BSA	Gym	April 11, 2015	Custodian Overtime

Motion by \_\_\_\_\_, second by \_\_\_\_\_,  
 Roll Call  
 MS SA SA AB ML DL JE

**IX. Reports-Community Action Items**

*2015 Year*

Committees	Chairperson	Co-Chairperson
Buildings & Grounds	Jay Esposito	Sam Allos, Arlene Ciliento-Buyck
Business, Finance, and	Maria Lauerman	Sam Allos, Jay Esposito

Transportation		
Curriculum, Instruction, and Assessment	Mark Scully	Maria Lauerman, Dimitria Leakas
Legislative and Policy	Shirley Abraham	Arlene Ciliento-Buyck, Jay Esposito
Personnel/Negotiations	Sam Allos	Maria Lauerman, Mark Scully
Special Education	Arlene Ciliento-Buyck	Shirley Abraham, Mr. Scully
Technology & Community/Staff Relations	Dimitria Leakas	Maria Lauerman, Mark Scully
<b>Liaisons:</b>		
NJSB	Arlene Ciliento-Buyck	
Joint Boards	Dimitria Leakas	
Bergen County School Boards	Shirley Abraham	
Municipality	Sam Allos	
Community	Mark Scully	

**X. Announcements**

The next Board of Education Meeting will be held on Thursday, May 7, 2015 at 7:30 P.M. in the Media Center.

**XI. Executive Session Announcement (if Needed)**

**WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the “Board”) will convene in Executive Session to discuss confidential matters which include:**

**Personnel**

**NOW HEREOFRE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.**

**BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to open Executive Session at \_\_\_\_\_ P.M.

Roll Call

MS SA SA AB ML DL JE

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close Executive Session at \_\_\_\_\_ P.M.

Roll Call

MS SA SA AB ML DL JE

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to resume Regular Meeting Agenda at \_\_\_\_\_ P.M.

Roll Call

MS SA SA AB ML DL JE

**XII. Adjournment**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn meeting at \_\_\_\_\_ P.M.

Roll Call

MS SA SA AB ML DL JE