

**Rochelle Park Board of Education
Executive/Work Session 7:00 P.M.
Regular Meeting Minutes – 7:30 P.M.
February 8, 2017**

- I. Call to Order and Flag Salute** lead by Mr. Cannici
- II. Roll Call**

<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
Mrs. Maria Lauerman, Vice President	X	
Mrs. Shirley Abraham	X	
Mr. Sam Allos	X	
Mrs. Arlene Ciliento- Buyck		X
Mrs. Teresa Judge Cravello	X	
<u>Mr. Matt Trawinski</u>	X	
Mrs. Dimitria Leakas, <u>President</u>	X	

Others present:

- Dr. Geoffrey Zoeller Jr., Superintendent of Schools
- Mrs. Cara Hurd, Director of Curriculum & Instruction
- Mr. Brian Cannici, Principal
- Mr. Kevin Woods, Building & Grounds Supervisor
- Mrs. Ellen Kobylarz, Board Secretary

III. Work Session Discussion regarding Joint issues with Township

- Mayor Valenzuela opened the discussion by congratulating Mrs. Ciliento Buyck on her reelection to the Board and Mr. Trawinski on his initial election to the Board. He then asked Dr. Zoeller if school was going to be closed tomorrow due to the pending storm. Dr. Zoeller replied that he would be having a conversation with other area Superintendents later that evening regarding that very matter.
- Dr. Zoeller continued by stating he was pleased with the way the township and school district cooperates. Giving examples such as the two libraries working together, Mr. Woods and the DPW, the district purchasing fuel from the town, the DPW salting our parking lot, and with the Police dept. especially the LEED's program. Mr. Cannici added to that, that the Police Officers routinely patrol in the building, keeping us safe, serving as positive role models for the students. He was also happy that the LEED's graduation is now held at night.
- Mayor Valenzuela noted Mr. Cannici's wrestling skills which were highlighted at the last PTA fundraiser. The school was packed and the kids loved it. He added as a parent it's important and appreciates the work done by the Administration, Faculty and Staff.
- There was a discussion regarding the installation of a networked lightening detection system, linking all the fields in town. President Leakas added that the 5K core group lead by Ms. O'Brien had this idea 2-3 years ago. The first item was the digital sign you see in front of the school. Storms come up out of nowhere and with the system linked to the different fields one would talk to the other and the warning would get out that much faster. If it wasn't for everyone who helps and the community involvement it would not happen. She thanked everyone who worked hard on the 5K

and added that she can't wait to see it installed. Mr. Davidson added that he will be bringing in a vendor. Carlock and Mathews fields will be included in this project.

Mayor Valenzuela asked if the township has set aside the money for this project. Mr. Davidson responded that the township has set aside money for this. President Leakas believes this year's 5K is scheduled for the 1st week in April. Mayor Valenzuela thought this was a great idea. He added that Ms. O'Brien came to Emerson High School to see the Rochelle Park students at a tournament, adding it was so nice of her to come out and support the students at an event outside of the school setting.

- Summer enrichment at Midland School. This program will interface with the rec. program. Mrs. Lauerman explained that this was Mr. Scully's (favorite idea). They have been talking about doing this for the last six years. They want to coordinate it with the township's summer camp, the idea being that the kids would start their day at the recreation program at Carlock and then go to the school in the afternoon. It took so long because of the construction and turnaround in leadership going on at the school, but now we will be able to start this summer. She thinks the parents will be interested in this program especially if both parents work. In time Mrs. Lauerman would like to see all areas of curriculum included. She ended by acknowledging Mr. Scully in the audience stating she was happy to have him here for the announcement. It's a good thing for the students, for the teachers to want to come back to help our students also for 8th graders to do a transition to High School class, great things. Starting with Math/ELA. Dr. Zoeller further explained that this program will not be a burden to the taxpayer or a money maker. The program will simply pay for its self. Councilman Kazimir- was very excited about this program. They had talked about expanding the rec. program to full day. However, that would require an upgrade to the facilities at Carlock and that type of project would have been too costly. This would take care of the children. He feels the parents will be excited about this new program and thanked the Board of Education for implementing this.
- Dr. Zoeller ended by saying these were the items he and the board wanted to discuss with the township and asked if the council had any other items they would like to go over.
- Mayor Valenzuela added that the annual concert is moving forward. Mr. Kovalcik is no longer on the council but still wants to be involved. The concert is named in his father's memory.
- Mr. Warren stated Hasbrouck Heights has a very successful self-sustaining program. He praised Mr. Cannici for the job he is doing at Midland.
- President Leakas congratulated Mr. Warren on his election to the council.
- Mr. Houser stated that he plans on coming to all our meetings and encouraged the board to reach out to him if needed.
- Mr. Kazimir brought up a point regarding the AED's asked if there was a unit on site that could be accessed by someone on the field. Maybe a box could be purchased to house one in an emergency. See if it could be incorporated into the lightning system. The school does have two AED's on site, they are inside the building Dr. Zoeller is not opposed to having a unit outside.
- Dr. Zoeller stated that the district will be conducting a meeting to discuss the annual assessment. They are trying to get out of the "focus" status. Our demographic is changing in the town and our ESL population is growing. We have a curriculum consortium, have worked on many aspects of education, and that is moving us in the right direction.

IV. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed to the cooperative working relationship between the school district and the municipality. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email. Each speaker's statement will be limited to five (5) minutes in duration. This Public Forum will be limited to thirty (30) minutes in duration.

Motion by Mrs. Lauerman, seconded by Mrs. Abraham, to open public comment at 7:32 P.M.
Roll Call 6-0
Motion Carried

No one from the public chose to speak.

Motion by Mrs. Judge Cravello, seconded by Mrs. Lauerman, to close public comment at 7:33 P.M.
Roll Call 6-0
Motion Carried

Motion by Mrs. Abraham, seconded by Mr. Trawinski, to exit the Work Session and enter a recess at 7:34 P.M.
Roll Call 6-0
Motion Carried

Announcement: The Board of Education will reconvene back at Midland School in the Cafeteria.

Motion by Mr. Allos, seconded by Mrs. Lauerman, to end the recess and reopen the work session meeting at 7:49P.M.
Roll Call 6-0
Motion Carried

- The Board discussed policy #0155- Dr. Zoeller explained that we are not following that policy. The policy speaks to board committees there are three examples:
 - 1.) Board President serves on all committees
 - 2.) Board President services on none
 - 3.) Or what we do now, which is the Board President serves on some of the committees.

The board needs to pick one and then change the wording in the policy to reflect that. There was some discussion on whether to have the Board President serve on all committees. This would be very time consuming for that person, or have the Board President only step in when someone else couldn't make a meeting. Some thought that "if" it's not broken don't fix it, but still the wording of the policy needs to be changed. The discussion continued on what would happen if someone can't make a meeting who would be the next person to be asked to fill in. The consensus was to adjust the policy to follow current practice.

- Next Mr. Trawinski brought up the fall off in signups for sports. He feels

the drop off in registrations occurred when we went to digital flyers. President Leakas stated that parents weren't looking at what was in the backpacks. Asked at this point do we want to go backwards, and by doing that would we have to open it up to everyone. Dr. Zoeller added that currently no paper flyers are sent home and therefore would have to allow everyone to send home paper flyers. President Leakas added that registrations are now done online. Vice President Lauerman asked the administration if they know of any family that doesn't have access to a computer, has that been a problem. Mrs. Cravello added with the increase in ESL population what if they get a hard copy. Mr. Cannici spoke up and stated if people want both he would do that. Dr. Zoeller explained that they are the school flyers. Administration will talk about this.

- Mr. Allos brought up the idea of the school, students and businesses working together on projects. President Leakas stated it is something that needs to be given a lot of thought. She feels it would take a lot of work.
- President Leakas had questions on resolution's F8 & F9. Dr. Zoeller explained F8 is approving the plan to go to the state. F9 is adding it to our Long Range Facility Plan.
- Mrs. Judge Cravello asked for a little more explanation on P10. Dr. Zoeller stated that resolution is to hire the coordinator of the summer program the board spoke about earlier. That person would report to the building principal.

Motion by Mrs. Abraham, seconded by Mrs. Lauerman, to exit the work session and open the regular meeting at 8:18P.M.

Roll Call 6-0

Motion Carried

V. Open Public Meetings Act, Chapter 231, P. L. 1975 Announcement – by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the The Record and The Our Town, in accordance with Chapter 231, P.L. 1975."

VI. Superintendent's Report Dr. Zoeller reported the following:

- We have three workshops on the agenda for approval tonight.
- A second reading and approval on policy #0164
- Field Trip for the 6/7 Grade elective class to the MoMA in NYC
- An action plan in conjunction with the ESEA Accountability. This has to do with the students participating in PARCC testing. Students are allowed to opt out; the district has to have an action plan to get them to opt in.

VII. Director of Curriculum, and Instruction's Report Mr. Cannici gave Mrs. Hurd's report as follows:

- Science curriculum writing is ongoing infusing NGSS. He gave dates for upcoming curriculum meetings.
- PARCC testing schedule for grades 3-5 and 6-8 is on the school website. Go to "Curriculum Office", then click on "PARCC".

- Teachers in grades K-5 will be given the opportunity to meet with various textbook company representatives to review new textbook series.

VIII. Principal's Report Mr. Cannici reported the following:

- School will be closed February 20-21 for students.
- Mr. Cannici read a list of the newly inducted National Junior Honor Society students.
- Announced that on February 27th, we will welcome Classroom Close Up NJ, an Emmy award-winning weekly series on NJTV to film our next Family Math Night. Everyone is very excited about this opportunity for our school, and invited our Midland families to come and join him.
- The winner of the Governor's Educator of the Year Award for 2017 is Mrs. Nancy Sobeck, and Mrs. Krista Fuchs for Educational Services Professional of the Year. Both of these deserving individuals will be honored at our next Board of Education meeting in March.

- **PTA Report** no report

IX. Building, and Ground's Report Mr. Woods reported the following:

- Has been in talks with the township regarding the lightning detection system.
- The district is in the process of changing the black boards into white boards. This will lessen the amount of chalk dust in the classrooms; also the dust is not good for the new smartboards.
- There was a discussion regarding the back parking lot area, which included what were the plans now that the old bumper guards are removed. Mr. Woods suggested that a fence be placed across the back, would be the better solution.

X. Reports – Committee Action Items

2017 School Year

Buildings & Grounds-Shirley Abraham-Committee met on Feb 9th, discussed nine different topics and concentrated on current projects. Mr. Woods gave the committee updates on those projects. We will be going to bid on some electrical work. Our next meeting is May 4th, but we may need one before that. Trawinski asked question regarding the new sidewalks, asked about the black asphalt by the new sidewalk, is that area complete. Mr. Woods explained that Suez came in to put a shut off valve in, it was a surprise. They will replace the asphalt in the spring with concrete.

Business, Finance, and Transportation-Dimitria Leakas-met last week, and discussed the wonderful audit we had. Congrats to BA office and Administration. Upcoming budget, preliminary numbers are coming in and we are looking to put money toward tax relief, financially looking great. She thanked Dr. Zoeller for cleaning up the business office and doing the shared services with Maywood. Transportation you can call Carol Vasquez she has been doing a fantastic job with the transportation so call her if you have any problems.

Curriculum, Instruction, and Assessment-Maria Lauerma-going off of Mrs. Hurd's report. Teachers in grades K-5 will have the opportunity to look at new textbooks and loves the fact that the teachers will have input. As reported earlier the teachers are going to see the students at their rec activities and the students love seeing them there. The summer enrichment program is also going to be great. Math night, hearing great things with it, parent's love the fact that they are getting extra help and the teachers are involved with it as well. Mrs. Judge Cravello saw firsthand the participation of the students that are coming out for this. Mr. Trawinski the teachers that wrote

the grant are very enthusiastic about it and that makes the students enthusiastic. All agreed that the students' seeing their teachers at different events is really great.

Legislative and Policy -Teresa Judge Cravello-we are currently looking over 23 policies. Legislation, biggest news is that Betsy DeVos was confirmed by the Senate. Two pieces of legislation coming out, the first wants to permit US service uniforms to be worn by students who have joined the military at their High School Graduations. Also encouraging districts to carry the antidote for opioids, and one more, creating a nourishing young minds initiative.

Personnel/Negotiations/Staff Relations-Sam Allos-contract has been signed. President Leakas thanked everyone involved with settling the contract and congrats to all parties.

Special Education- Dr. Zoeller -Had a SEPAC meeting parents met with the director of Special Services of Hackensack, not that well attended about 12 families, was a good program.

Technology -Matt Trawinski-learned what Kahoot was. It's an interactive educational question and answer sessions. Also spoke of replacing older smart boards as well as looking into additional donated I-pads. Purchasing another lap top cart this year for the middle school and one next year for 4th grade. Older items go out to auction. If it doesn't sell there then it will be discarded.

NJSBA/BCSBA- Teresa Judge Cravello-Mr. Trawinski and she attended a meeting in Glen Rock. They gave an overall for new board members. Something interesting that other towns do, is to match an older seasoned board member with a new board member to kind of guide them. Mrs. Cravello added that they also mentioned that their board members were afraid to contact their superintendents. Dr. Zoeller joked that we don't have that problem here. Mrs. Cravello added that the next meeting will be held in April at Maggiano's. She is also at the point with her Board credits that she will be a certified Board member. Our School boards rep is coming on April 20th.

Joint Boards- Dimitria Leakas – HHS will be closed Feb 20th. Hackensack is inviting the public to a program on March 14th. Dinner will be served at 6:30 PM. The program is on the education of youth in serious life issues i.e. drugs. Fashion show on April 4th.

Municipality- Sam Allos-attended the township meeting, gave them an update on what was going on at the school, welcomed Mr. Houser as our board liaison.

Community- Matt Trawinski-rec. basketball great to see the gym lit up with kids. Rec Soccer needs support for signups and restructuring, it's dwindled down and he's trying to get the word out. Baseball and softball signups are coming up. They can sign up online with league lineup. PTA fundraiser was a great event, received well. Everyone was excited as if it was a world wrestling event, even seniors. Kudos to Mr. Cannici. The programs that Hackensack brings in are impressive; also he has some information on a bullying program.

XI. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals).The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, to open public comment at 9:04 P.M.
Roll Call 6-0
Motion Carried

Mr. Seymour- Marinus St. kudos to the administration for many fine things going on. In regard to the lack of signups he stated it's not your responsibility to get people here. He suggested reaching out to the organizations invite them to give them their prospective. When he was involved in soccer, sideline management and how to get the information out to the people were our two biggest issues.

Mrs. Verhasselt Forest Pl- Back Parking lot- signs has Kevin had a chance to talk about the signs. Mr. Woods stated before the summer he will reach out to the town, has budgeted for new signs, expects over the summer to install the new signs.

Mrs. Verhasselt the people on Williams use that especially when we get the notification to not park on the road. It leaves the district open for law suits. Down the road it might be beneficial to offer those spaces on a rental basis.

With promoting the kids working with the businesses, you have to screen businesses and that brings out problems when you don't allow a certain business to participate. It's not usually done by the boards but an Educational foundation, usually through Rotary. Their purpose is to raise money for the school. The teachers apply for grants through them, and it gets things for the school district that is not in the budget. They help work the foundation, and run fundraisers and bring in people. Does not give the board more work.

The approval for mentoring, can she ask what school it is with. Dr. Zoeller stated since the individual was not a school employee the information was confidential. Asked what Dr. Zoeller's work schedule is. Dr. Zoeller stated current hours 7-3. She asked why it can't be after school. Dr. Zoeller explained that when he goes to visit he needs to see that administrator on the job, not after school when he's sitting at his desk. He added, he doesn't get to pick who the mentee's are. Mrs. Judge Cravello stated that Dr. Zoeller is available 24/7. There was some clarification as to the resolution.

Mr. Scully Oldis St. stated he was at the town meeting, wanted to say thank you for the summer program. He thanked Dr. Zoeller, the negotiations team, and the RPEA team for settling the contact. He spoke about the fence by the soccer fields there is rebar to mark the field, he believes there is a 10 foot side lines. Cars along Williams St, kids run out there to chase after the balls; a fence would stop the kids from running out in traffic. On another note at the reorg in January you all read the code of ethics, he's not doing it to be critical, he's concerned, he OPRA' emails from one resident to the school. This person requested information that was only discussed in executive session. He can't say what the item is because that would be him talking about things in executive session. You have a meeting with your school board reps coming up; he gave a copy of an email to President Leakas. He hopes the board will address it at that time. He's not looking for a response he just wants to bring it to the attention of the board members so that it doesn't happen again.

Motion by Mr. Allos, seconded by Mrs. Judge Cravello, to close public comment at 9:27 P.M.
Roll Call 6-0
Motion Carried

XII. Items for Board Action - Resolutions

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

ROUTINE MATTERS R1-R8

POLICY #0168 – APPROVAL OF BOARD MINUTES

R1. RESOLVED, that the Rochelle Park Board of Education approves the minutes of the following meetings:

- A. January 5, 2017 Re-Organization
- B. January 12, 2017 Regular Meeting & Exec.
- C. January 19, 2017 Special Public Meeting

Motion by Mr. Trawinski, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY #5200 - ATTENDANCE

R2. RESOLVED: that the Board of Education approves the attendance report for the month of January 2017 as listed:

<u>Enrollment</u>		<u>Left</u>	<u>Entered</u>
Midland School	497	1- PreK	2- 2 nd Graders
Hackensack H.S.	133.5	2-4 th Graders	
Academies /Tech	<u>18</u>	1-7 th Grader	
Total	648.5		
<u>Pupil Attendance</u>		<u>Teacher Attendance</u>	
Possible Days	9949	Possible Days	1071
Days Present	9528.5	Days Present	1030
Days Absent	420.5	Days Absent	41
% Present	95.7%	% Present	96.1%
% Absent	4.3%	% Absent	3.9%

Motion by Mr. Trawinski, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

Policy #8420 – EMERGENCY & CRISIS SITUATIONS

R3. RESOLVED: that the Rochelle Park Board of Education approves the following Fire and Security drills held in the month of January of 2017 for the Rochelle Park School District.

- Fire Drill – January 11, 2017
- Security Drill- January 27, 2107

Motion by Mr. Trawinski, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

Policy #5512.01 – HARASSMENT- INTIMIDATION AND BULLYING

R4. RESOLVED: that the Rochelle Park Board of Education approves the following HIB, Incident and Suspension Report for January 2017 on behalf of the Rochelle Park School District.

January 2017
Reported Cases: 4

Number of Cases open: 0
Number of Cases closed: 4
Number of Incidents determined to be HIB: 1
Number of School Suspensions

Motion by Mr. Trawinski, second by Mr. Allos,
Roll Call 5-0-1 Mr. Trawinski recused himself
Motion Carried

POLICY #2340 – FIELD TRIPS

R5. RESOLVED: on the recommendation of the Superintendent, the Board of Education approve the following field trip request:

Jennifer O'Brien (Art) to accompany the 6-7th Grade elective class to the MOMA in NYC on March 14, 2017 at a cost to the parents/guardians of \$24.00 per student.

Motion by Mr. Trawinski, second by Mr. Allos,
Roll Call 6-0
Motion Carried

POLICY #0130 BYLAWS & POLICIES

R6. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves a second reading and adoption of the following Bylaws, Policies, and Regulations:

Policy # 0164 Conduct of Board Meeting

Motion by Mr. Trawinski, second by Mr. Allos,
Roll Call 6-0
Motion Carried

POLICY #5120 NEEDS ASSESSMENT PUPILS

R7. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following special education placement for the 2016-2017 school year.

Amended
CASE# 1664941358
CLASSIFICATION: SLD
PLACEMENT: Paramus Vo-Tech
RELATED SERVICES: N/A
TRANSPORTATION: Region V
TUITION: \$26,700.00
(Originally approved for \$16,550.00)

Motion by Mr. Trawinski, second by Mr. Allos,
Roll Call 6-0
Motion Carried

R8. Upon recommendation of the Superintendent, the Board approve the attached “2016 ESEA Accountability Action Plan- Secondary Measurers and Assurances” to be submitted to the Bergen County Executive Superintendent of Schools.

Motion by Mr. Trawinski, second by Mr. Allos,
Roll Call 6-0
Motion Carried

PERSONNEL P1-P14

POLICY #3240 – PROFESSIONAL DEVELOPMENT

***P1. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the participation of the persons named at the following workshops/conferences:

Barbara Purcell and Cathy Miller to attend revisions “Guided Reading for Literacy Development” in Hackensack on March 2, 2017 at a cost to the district of \$150.00 per registration.

Andrea Cahill and Francine Hamilton to attend “Subtraction Woes “The Old Way and the New Way of regrouping grades 1-3” in Montclair on May 5, 2017 at a cost to the district of \$150.00 per registration.

Ellen Lender to attend ‘Cultural Competency’ on April 18, 2017 in Rochelle Park at a cost to the district of \$55.00 for registration.

Daniela Barbieri to attend “Best Practices in Pre-School Education” on April 28, 2017 at no cost to the district for registration.

Jennifer O’Brien to attend “National Art Education’s Association Conference” on March 1-3, 2017 in NYC at no cost to the district for registration.

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY#4111- HIRING CERTIFIED PERSONNEL

PERSONNEL RESOLUTIONS

POLICY# 4125 EMPLOYMENT OF SUPPORT STAFF

School Secretary

P2. RESOLVED: on the recommendation of the Superintendent, the Board of Education amends the employment of Mrs. Patricia Zavinsky to the position of School Secretary effective July 1, 2016 to June 30, 2017 on Step 10 \$56,568.00.

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

Custodians

P3. RESOLVED: on the recommendation of the Superintendent, the Board of Education amends the employment of the following individuals to the position of Custodians effective July 1, 2016 to June 30, 2017, at the step and salary listed below.

Custodians

Albert Margjokaj	Step 12	\$47,956.00
Jorge de la Torre	Step 12	\$47,956.00

Rodolfo Rivera Sanchez	Step 12	\$47,956.00
Fabian Tenaud	Step 12	\$47,956.00
Ana Romano (P/T .6)	Step 1	\$23,023.20

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

Classroom Assistants

P4. RESOLVED: on the recommendation of the Superintendent, the Board of Education amends the employment of the following Classroom Assistants for the 2016-2017 school year at an hourly salary of \$19.80 per hour.

Suzanne Antista- Part Time Special Education Classroom Assistant
Kristine Berta - Part Time Special Education Classroom Assistant
Beth DeSimone- Part Time Special Education Classroom Assistant
Krista Fuchs- Part Time- Part Time Special Education Classroom Assistant
Nancy D'Addezio Gomez- Part Time Special Education Classroom Assistant
Claudette Geoffroy - Part Time Special Education Classroom Assistant
Colleen Gerber- Part Time Special Education Classroom Assistant
Bernadette Holzmann- Part Time Special Education Classroom Assistant
Deborah Pallouras- Part Time Special Education Classroom Assistant
Angela Scarpa- Part Time Special Education Classroom Assistant
Mariuxi Zambrano- Part Time Special Education Classroom Assistant

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

P5. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the following hours for classroom assistants effective January 30, 2017 until the end of the 2016-2017 school year.

Suzanne Antista- Part Time Special Education Classroom Assistant	28.5 hours
Kristine Berta - Part Time Special Education Classroom Assistant	28 hours
Beth DeSimone- Part Time Special Education Classroom Assistant	28 hours
Krista Fuchs- Part Time- Part Time Special Education Classroom Assistant	28 hours
Nancy D'Addezio Gomez- Part Time Special Education Classroom Assistant	28 hours
Claudette Geoffroy - Part Time Special Education Classroom Assistant	28 hours
Colleen Gerber- Part Time Special Education Classroom Assistant	29 hours
Bernadette Holzmann- Part Time Special Education Classroom Assistant	28 hours
Deborah Pallouras- Part Time Special Education Classroom Assistant	28 hours
Angela Scarpa- Part Time Special Education Classroom Assistant	28 hours
Mariuxi Zambrano- Part Time Special Education Classroom Assistant	28 hours

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY #4111 – HIRING- CERTIFIED PERSONNEL

***P6. RESOLVED: on the recommendation of the Superintendent, that the Board of**

Education amends the contracts of employment in alignment with the settlement of the 2016-2017 school year to the following non-tenured teachers:

Kaileigh Aregood	MA	Step 4	\$58,323.00
Daniela Barbieri	BA+15	Step 4	\$52,073.00
Christina Esposito	BA	Step 4	\$49,573.00
Melanie Ferla	MA	Step 5	\$58,823.00
Stephanie Fernandez	BA	Step 1	\$48,073.00
Joan Kim	MA	Step 4	\$58,323.00
Laurel Hanczaryk	BA +15	Step 4	\$52,073.00
Allison Hilla	BA	Step 1	\$48,073.00
Kaitlyn Gallagher	BA+30	Step 1	\$53,073.00
Nicoletta LaMarco-Sacco	MA+30	Step 6	\$64,323.00
Meghan Mallon	MA	Step 3	\$57,823.00
Allison Sherry	BA	Step 4	\$49,573.00
Steve Van Hassel	BA+15	Step 6	\$53,073.00
Jessica DiCori	MA+15	Step 7	\$64,200.00

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

***P7. RESOLVED:** that on the recommendation of the Superintendent, the Board of Education amends the employment of the following list of personnel in alignment with the settlement of the 2016-2017 school year to the following personnel.

<u>NAME</u>	<u>FI</u>	<u>FTE</u>	<u>STEP</u>	<u>DEGREE</u>	<u>STEP AMOUNT</u>	<u>LONGEVITY</u>	<u>SALARY</u>
AIELLO	V.	PT	9	MA+30	\$35,996.00* pro-rated		\$35,996.00* pro-rated
CAHILL	A.	FT	16	MA+30	\$94,565.00	1,950	\$96,515.00
CALABRO	S.	FT	16	MA	\$89,565.00		\$89,565.00
CALDERONE	J	FT	13	MA	\$78,664.00		\$78,664.00
CARNEY	S.	FT	14	MA +15	\$84,564.00		\$84,564.00
CHERELLO	L.	FT	11	MA	\$72,842.00		\$72,842.00
COLUCCI	K.	FT	14	MA+15	\$84,564.00		\$84,564.00
FLETCHER	L.	FT	16	MA+15	\$92,065.00	1,550	\$93,615.00
GENOVESE	T.	FT	16	MA+30	\$94,565.00	5,000	\$99,565.00
GIGLIO	L.	FT	16	BA	\$80,815.00		\$80,815.00
GROSSMAN	J	FT	10	BA+15	\$63,592.00		\$63,592.00
GUTKOWSKI	J.	FT	16	MA+30	\$94,565.00	1,950	\$96,515.00
HAMILTON	F.	FT	16	MA	\$89,565.00	1,950	\$91,515.00
HANI	J.	FT	12	MA	\$75,942.00		\$75,942.00
HERNANDO	C.	FT	8	BA	\$55,542.00		\$55,542.00
HORNES	T.	FT	11	MA+15	\$75,342.00		\$75,342.00
JACOBUS	A.	FT	7	MA+30	\$66,700.00		\$66,700.00
JOHNSON	D.	FT	16	MA	\$89,565.00		\$89,565.00
KOTWICA	E.	FT	16	MA+15	\$92,065.00		\$92,065.00
LENDER	E.	FT	16	MA	\$89,565.00		\$89,565.00
LECCESE	M	FT	5	MA	\$58,823.00		\$58,823.00
MEYERS	S.	FT	12	BA+30	\$72,192.00		\$72,192.00

METCALFE	L.	FT	16	BA	\$80,815.00		\$80,815.00
MC CORMICK	D.	FT	15	MA	\$85,614.00		\$85,614.00
MILLER	C.	FT	16	MA+30	\$94,565.00	1,950	\$96,515.00
O'BRIEN (A)	J.	FT	13	MA +15	\$81,164.00		\$81,164.00
O'BRIEN (PE)	J.	FT	7	BA	\$52,950.00		\$52,950.00
OLIVER	N.	FT	16	MA	\$89,565.00		\$89,565.00
PURCELL	B.	FT	16	MA+15	\$92,065.00		\$92,065.00
RAINONE	E.	FT	16	MA+30	\$94,565.00	1,950	\$96,515.00
RAMIREZ	S.	FT	16	BA+30	\$85,815.00	1,950	\$87,765.00
RAIMONDI	C.	FT	15	MA+15	\$88,114.00		\$88,114.00
ROSKOWINSKI	C.	FT	16	MA+30	\$94,231.00	1,950	\$96,181.00
SACCO	S.	FT	16	MA+30	\$94,565.00		\$94,565.00
SERPINETO	C.	FT	16	MA+30	\$94,565.00	1,950	\$96,515.00
SOBECK	N.	FT	16	MA	\$89,565.00		\$89,565.00
STACK	R.	FT	16	MA	\$89,565.00	1,950	\$91,515.00
WEINER	B.	FT	16	MA+30	\$94,565.00	1,950	\$96,515.00

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

P8. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following faculty crossovers as of September 1, 2016 in accordance with the 2016-2017 contract.

Jennifer O'Brien (PE) BA to BA+15 Step 7

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

P9. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following faculty crossovers as of February 1, 2017 in accordance with the 2016-2017 contract.

Laurel Hanczaryk BA+15 to BA +30 Step 4
Thomas Hornes MA+15 to MA+30 Step 11

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

P10. RESOLVED, upon the recommendation of the Superintendent, the Board appoint Angela Jacobus as the Coordinator of the 2017 Summer Enrichment program. Salary will be subject to Board approval once the final scope of the program is determined.

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

P11. RESOLVED, that the Board hereby ratifies and reaffirms their approval of the Superintendent's mentoring activities in accordance with the provisions of his Employment Agreement and directs that if his activities require his absence for a full day or a substantial part of a work day that he must use personal or vacation days. However, on days when the Superintendent's absence is during his lunch time, before his work day begins or after it ends, or he adjusts his work day schedule so that he is working a full day, he shall not be required to use personal or vacation days.

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY #4150 – LEAVES

***P12. RESOLVED: that the Board of Education does hereby approve the request of Cara Hurd to go on maternity leave effective April 17, 2017 until June 30, 2017.**

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

P13. RESOLVED, that on the recommendation of the Superintendent, the Board approves Vanessa Aiello, Ellen Lender, and Jessica DiCori for one hour @\$32.00 per hour to attend the SEPAC meeting held on January 26, 2017.

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY#1620 Administrative Employment Contracts

P14. Upon the recommendation of the Superintendent, the Board acknowledges the completion of the below 2016-17 merit goals for Dr. Geoffrey Zoeller, Superintendent, and authorizes the Board Secretary to submit these to the Bergen County Executive County Superintendent of Schools for review and approval:

Goal #2 – 3.33% of base salary (\$4,495) - the Superintendent will conduct a full technology audit in which 100% of all hardware, software, and infrastructure in the district will be identified, evaluated, and cataloged. This audit will identify strengths and weaknesses and allow the Superintendent to make certain that the district is fully prepared for the ongoing demands of PARCC at the same time ensuring that students and staff have uninterrupted access to technology during testing windows.

Goal #5 – 2.5% of base salary (\$3,375) - the Superintendent will research, identify, purchase, arrange for faculty/staff training, and implement a technology-based tracking program for individual student Applied Behavior Analysis (ABA) data, such as *Rethink Autism, Inviscid, Positively Autism*, etc.

Motion by Mrs. Abraham, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

FINANCE F1-F10

FINANCE AND INSURANCE

Upon the recommendation of the Business Administrator to the Superintendent:

POLICY #6421 – PAYMENT OF GOODS AND SERVICES

F1. RESOLVED, that the Rochelle Park Board of Education approve the February 2017 Bill List as approved by the Finance Committee, attached and listed below:

	Amount
10 – General Fund	\$ 436,419.30
20 – Federal Grant	\$ 16,174.35
30 – Referendum Account	\$.00
60 – Cafeteria	\$ 13,725.01
61 – Afterschool Program	\$ 1,487.48
TOTAL ALL BILLS	\$467,806.14

ATTACHMENT

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY #6510 – PAYROLL AUTHORIZATION

F2. RESOLVED: that the Rochelle Park Board of Education approves the January 2017 payroll

Payroll
Month January

Fund	Gross Payroll	Employer Share of Social Security	Employer DCRP Contribution	Total Payroll Expense
Fund 10	465,998.10	5,648.34	588.20	472,234.64
Fund 20	3,236.30	-		3,236.30
Fund 30				-
Fund 61	15,310.66	1,171.27		16,481.93
				-
Total	\$ 484,545.06	\$ 6,819.61	\$ 588.20	491,952.87

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F3. RESOLVED, that the Rochelle Park Board of Education approve additional January 2017 Bill List as approved by the Finance Committee, attached and listed below:

	Amount
A) General – Fund 10	\$16,001.74
TOTAL ALL BILLS	\$ 16,001.74

ATTACHMENT

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F4. RESOLVED, that the Rochelle Park Board of Education approve January Aid in Lieu payments of \$18,564.00

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

POLICY#6660- STUDENT ACTIVITY FUND

F5. RESOLVED: that the Rochelle Park Board of Education accept the Student Activity Fund Financial Reports for the month of January 2017.

ATTACHMENT

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F6. Approval of Waiver - "that the Board approve the following resolution, to waive the district's participation in the Special Education Medicaid Initiative (SEMI) Program, as follows;

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for 2017-2018, and

WHEREAS, the Rochelle Park Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students.

NOW, THEREFORE BE IT RESOLVED, that the Rochelle Park Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2017-2018 school year."

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F7. RESOLVED, that the Board of Education approves a tuition payments to Wanaque Public Schools at a tentative daily rate of \$79.99 for a McKinney-Vento Act student, from

November 28, 2016 to November 28, 2017 or until said student no longer qualifies under the McKinney – Vento Act.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F8. RESOLVED, that upon recommendation of the Superintendent, the Board of Education approves the submission of the SGI Flexible Multi-Purpose Room Renovation at the Midland School to the State Department of Education as an “Other” Capital Project.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F9. RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approve the amendment of the Long Range Facility Plan to revise and add the following project: SGI Flexible Multi-Purpose room Renovation ant the Midland School.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

F10. RESOLVED, that the Rochelle Park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities at any time.

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
MRPGS-	Softball Field*	3/1/2017-8/1/2017 Weekdays 5-8P.M. Sat. 9A.M.-5P.M. Sunday 12P.M.-6P.M.	None
RP Fire Dept.	Computer Room	February 15, 2017 6:00 P.M. to 9:00 P.M.	None

All dates/times are subject to cancellation in the event of inclement weather by the Superintendent of Schools.

*Midland Lions Softball has first choice for the field. Insurance must be provided prior to the start of the season.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0
Motion Carried

XIII. Announcements

The next Regular meeting will be held on March 9, 2017 at 7:30 P.M. in the School Gym/Multi-purpose Room

XIV. Executive Session Announcement (Not Needed)

XV. Adjournment

Motion by Mr. Allos, seconded by Mrs. Lauerman, to adjourn meeting at 9:30 P.M.
Roll Call 6-0
Motion Carried